



Oakland School for the Arts

Board of Directors:

Josefina Alvarado Mena, Chair
 Adrienne Barnes, Interim Treasurer
 Steven Borg

Wei-Ling Huber, Secretary
 Dr. Jason Reimann
 Dewayne Walton, Vice Chair

Staff:

Lisa Sherman-Colt
 Mike Oz
 Katy Zaugg
 Romy Douglass

**Board of Directors Meeting MINUTES
 September 23, 2021, 5:00 PM**

TIME	TOPIC
5:00	Call to order/Roll Call Attendance <i>Meeting Norms & Land Acknowledgement details appear on the following pages.</i>
5:05	Public Comment on Non-Agenda Items <ul style="list-style-type: none"> ○ Kris Bradburn ○ Andy Junge ○ Karen Morfin ○ Melinda de Jesus ○ Morey Riordan ○ Brooke Cartolano ○ Sandra Schleimer ○ Talia Winningham <i>Note to admin to respond to COVID sick leave so that employees have clarity before the deadline.</i>
5:15	Consent Agenda (<i>summary vote needed</i>): <ul style="list-style-type: none"> • Minutes Approval • RES 2022-006 Board Finding of Public Safety • RES 2022-007 ConApp Approval Motion to approve Borg/2 nd Walton Motion to approve based on amended 2022-007 with correct school name/2 nd Walton/Roll Call vote/MPU Outcome: All agenda items approved
5:35	Update on Board Committees from Governance Committee (votes needed) Opportunity to discuss and update Board Committee Assignments given recent Board departures. Mr. Dharmapalan resigned from board - thanked for his service. Board Committees <ul style="list-style-type: none"> • Presentation - Executive committee, Pillar committees suspended except for equity committee, Advancement (SB), Finance & Facilities (AB), Governance (SB), Audit Committee (no chair currently). Received a recommendation to hold closed session first in the agenda

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	<ul style="list-style-type: none"> • Public Comment <ul style="list-style-type: none"> ○ Kris Bradburn ○ Morey Riordan • Board Discussion <p>Motion to accept committee assignments Walton/2nd Reimann/Roll Call Vote: MPU Outcome: Committee assignments approved</p> <p>Governance Committee will share proposed bylaws changes and proposed additional Board seats and roles.</p> <ul style="list-style-type: none"> • Action 1: Shared history of Parent Rep seats. Original intent is not binding; parent reps are general reps and no action needs to be taken. This also means that Ms. Alvarado Mena’s position is for three years. Also proposed student of color Ex Officio, and alumni representation to board. Unique restrictions re: conflict of interest for staff representation on board, and will continue to explore. October meeting hope to have nominations. • Action 2: meet with APT to discuss parent rep parameters. Opportunity to set recollections straight. • Action 3: Governance will update bylaws at January 22 meeting • Public Comment <ul style="list-style-type: none"> ○ Karen Morfin ○ Leon Jones. ○ Kris Bradburn • Board Discussion <p>Motion to approve adding alumni seat and student of color ex officio seat by Huber/2nd Reimann/no discussion/Roll Call vote: MPU Outcome: A board seat designated for an OSA alumni and a student of color have been approved.</p>
5:50	<p>Executive Director’s Report: update on fundraising</p> <ul style="list-style-type: none"> • Presentation - fundraising update. Faculty has been trained on fundraising. October 21 is the kick off for Annual Fund. • Public Comment <ul style="list-style-type: none"> ○ Andy Junge • Board Discussion - none
	<p>Principal’s Report</p> <p>COVID updates - 1st vax clinic yesterday, dose 2 in October. Provide video updates on COVID due to community request. COVID survey results: most eligible folks are vaccinated but not all.</p> <ul style="list-style-type: none"> • Public Comment <ul style="list-style-type: none"> ○ Morey Riordan - keep families in the loop, do students know about rapid test? Was there a mental health question on the survey? • Board Discussion - none
6:10	<p>Finance Report (<i>vote needed</i>)</p>

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	<p>The submitted unaudited actuals were shared. Reviewed line items including STRS. Ending fund balance is not cash, this includes assets, equipment, and remaining billboard agreement pledge amount. Report has been submitted to OUSD on time.</p> <ul style="list-style-type: none"> • Public Comment - none • Board Comment - thank you <p>Motion to accept and approve Unaudited Actuals Reimann/ 2nd Barnes/ Roll Call Vote: MPU Outcome: Unaudited Actuals approved</p> <p>Budget Revisions based on updated enrollment and ADA numbers. Increased rent at new VA space and increased housekeeping, plus SB 740 rent reimbursement taken into account in budget. No other anticipated major shifts. Projecting ending cash balance of \$14k, including STRS payout broken down at about \$35k/month.</p> <ul style="list-style-type: none"> • Public Comment <ul style="list-style-type: none"> ○ Sandra Schleimer • Board Comment- none
6:20	Recess to Closed Session announced.
	CLOSED SESSION: Conference with Legal Counsel - Anticipated Litigation. Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of Section 54956.9: One case.
	CLOSED SESSION: Conference with Real Property Negotiations § 54956.8 Under Negotiation; concerning both price and term of payment.
	CLOSED SESSION: Conference with Labor Negotiators §54957.6 Agency designated representative: OSA Bargaining Unit & Mr. Justin Otto Sceva Position title subject to the negotiations: COSATS/CTA/NEA
7:30	Report out from Closed Session - Nothing to report
7:48	Dismissal

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Norms for OSA Board of Directors Meetings

- The Board recognizes the importance of all stakeholder voices at OSA. Collaboration and community are essential to the viability of our school.
- The purpose of this meeting is for our board of directors to meet with each other and conduct school business, as well as to receive input from the school staff and the community via public comment.
- Public comment may be made on topics that relate to the school. Comment on non-agenda items may be made at the beginning of the meeting. After hearing a report, members of the public have the opportunity to offer comments in a designated time prior to the board discussion of that agenda item. Outside of public comment, members of the public are also welcome to observe the meeting.
- Please use the raise hand function to make public comment. If you cannot use the raise hand function you can sign up for public comment in the chat. We want to be sure to see all the sign ups so keeping the chat clear when public comment signups are being called for is appreciated. You may sign up for public comment at any time **prior** to the conclusion of public comment for that agenda item. You do not need to wait for public comment to be called to sign up, and may sign up for public comment during the presentation of the report or at any time prior.
- Public comment will be capped at three minutes per speaker. To be sure of hearing from a variety of people, minutes may not be transferred to other speakers.
- The board cannot respond to public comment on non-agenda items. This does not mean the board is not listening.
- Staff will do our best to respond to chat comments throughout the meeting but may not be able to respond to every single one. To be sure your comments are heard by board members, please sign up for public comment.
- We strive to be a learning community that learns from each other. We are also a community comprised of people who care very deeply about the school. We recognize that all voices are not treated equally in our society but aim to value and respect all voices equally in this forum. We may have different ideas of how to achieve goals, and we may feel passionately about our points of view. This needs to be a safe space for a variety of opinions. Finally, we address each other in a respectful manner to foster collaboration, build community, and to model good citizenship to our students.
- For clarification on the recording, board members and members of the public should please state their names prior to speaking.
- The meeting is being recorded and the audio is posted on the school website.

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OSA Land Acknowledgement

OSA is situated on Huichin, the unceded territories of the Chochenyo-speaking Lisjan Ohlone peoples, who have lived upon this land since the beginning of time. Indigenous peoples-- in California, the Americas, and around the world--are still here.

OSA recognizes the historic genocide and ethnic cleansing inflicted upon Indigenous peoples in California and the Americas, including their forced removal from ancestral lands, and the deliberate and systematic destruction of their communities and culture. These conditions are ongoing and Indigenous people have been fighting against cultural erasure and for their sovereignty since the beginning of colonization.

To this end, we as a community strive to honor the Indigenous members of our community, uplift their voices and contributions to arts and culture, center Indigenous peoples' worldviews in our classrooms, and support Indigenous sovereignty everywhere.

This land acknowledgement is a small act in supporting Indigenous communities and centering the Justice, Equity, Diversity, and Inclusion work within the Oakland School for the Arts. Solidarity with Indigenous nations can include:

- 1) Donating time and money to Indigenous-led organizations;
- 2) Amplifying the voices of Indigenous people leading grassroots change movements; and
- 3) Returning land.

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